

San Joaquin County Employment Opportunity

Senior Deputy Director—Clinical

Behavioral Health Services

About the position

Senior Deputy Director-BHS is a single-position, at-will class that is exempt from the San Joaquin County Civil Service system. The incumbent reports to and strategizes with the Chief Deputy Director-BHS utilizing their administrative and clinical background to provide senior management level leadership, direction, and policy control regarding all aspects of BHS. This class is distinguished from Senior Deputy Director-BHS in that the latter does not require clinical licensure or engage in work, or provide leadership directly related to, the execution of clinical services. Both classifications may perform senior management level administrative work of all types. The incumbent is expected to model a strong work ethic and leadership skills, including accountability for oneself and others. The incumbent interfaces extensively with external agencies and may represent the Chief Deputy Director-BHS in his/her absence.

The ideal candidate

The ideal candidate will possess licensure with the State of California as a Clinical Social Worker (LCSW), Marriage and Family Therapist (MFT), Licensed Professional Clinical Counselor (LPCC), Psychologist, or Physician, with experience managing a public healthcare agency or programs, including behavioral health clinical programs. The ideal candidate will demonstrate strong executive-level experience in behavioral health administration and bring a balanced combination of clinical expertise and strategic management skills to provide senior-level leadership, policy direction, and operational oversight across Behavioral Health Services. This individual demonstrates sound judgment, accountability, and the ability to collaborate closely with the Chief Deputy Director in advancing organizational priorities, while modeling a strong work ethic and effective leadership. The ideal candidate also excels in managing complex clinical operations, ensuring regulatory compliance, and building strong relationships with internal teams and external partners, including representing the Chief Deputy Director when needed.

About the department

Behavioral Health Services (BHS) is a division of San Joaquin County Health Care Services and provides an array of mental health and substance use disorder treatment services, primarily for Medi-Cal beneficiaries in San Joaquin County. The department consists of over 800 employees in the following operational divisions: Administration; Mental Health Services; Mental Health Forensic Services; Adult/Older Adult Services; Inpatient and Crisis Services; Children's Services; and Substance Abuse Services. The mission of San Joaquin County Behavioral Health Services is to partner with the community to provide integrated, culturally and linguistically competent mental health and substance abuse services to meet the prevention, intervention, treatment and recovery needs of San Joaquin County residents.

Recruitment Announcement
0126-ES2313-EX
Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

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Typical Duties

Under the direction of BHS and HCS Administration, this position is responsible for the direction and management of programs of the Behavioral Health Services division to ensure continuity of care to the clients of San Joaquin County. Other primary duties may include:

- Assists the Chief Deputy Director-BHS with the administration of BHS programs.
- Plans, organizes and directs assigned activities, functions.
- Directs services and clinical functions to include program planning and evaluation, mental health and substance abuse functions, crisis services, and in-patient psychiatric services.
- Ensures compliance with all applicable laws and regulations and the policies established by the Chief Deputy Director-BHS, Director of Health Care Services, County Administrator, and Board of Supervisors.
- Assists the Chief Deputy Director-BHS with the development and implementation of quality control and quality improvement programs and initiatives .
- Develops and maintains cooperative and collaborative working relationships with federal, state and county officials, other counties, community groups, and the public.

For a complete list of potential responsibilities, please review the [job description](#) on our website.

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Desirable Qualifications

Experience: Six years of managerial experience in a public sector health care agency or program, including at least two years in a mid-management capacity and at least three years managing behavioral health administrative or fiscal program services and activities.

Required Qualifications

And Either Pattern I

License: Valid California licensure as one of the following:

A) A Licensed Clinical Social Worker (LCSW), a Marriage and Family Therapist (MFT), or a Licensed Professional

B) Clinical Counselor (LPCC) issued by the California Board of Behavioral Sciences. B) A Psychologist issued by the California Board of Psychology.

C) A Physician, issued by the Medical Board of California (including certification by the American Board of Psychiatry and Neurology).

Education: Graduation from an accredited university with a master's or doctorate degree required by the State of California to become licensed as a Licensed Clinical Social Worker (LCSW), Marriage and Family Therapist (MFT), Licensed Professional Clinical Counselor (LPCC), Psychologist, or Physician.

Or Pattern II

License: Valid licensure as a Registered Nurse issued by the California Board of Registered Nursing (BRN), and current listing with the BRN as a Psychiatric/ Mental Health Nurse.

Education: Graduation from an accredited university with a master's degree in psychiatric or mental health nursing.

And for both

License: Possession of a valid California driver's license.

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Compensation and Benefits

Approximate Annual Base Salary:

\$187,967 - \$228,475

In addition to the base salary, the County offers a comprehensive compensation package that includes:

- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8, 8-hour days annually
- 1937 Defined Benefit Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

For more information about County offered benefits, please visit our website at [Human Resources Division. \(sjgov.org\)](http://HumanResourcesDivision.sjgov.org)

Potential cashable compensation

	Step 1	Step 5
Annual Salary (Approximate)	\$187,967	\$228,475
2% Deferred Comp	\$3,759	\$4,570
Vacation Cash-out 8 days annually	\$5,784	\$7,030
Total	\$197,510	\$240,075

Recruitment Incentive

Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

- Reimbursement of qualifying moving expenses up to \$5,000.
- Vacation accrual rate consistent with candidate's total years of Public Service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer.

Application and Selection

If warranted by the number of candidates, applications may be reviewed by a screening panel to determine those selected to participate in an interview. Final candidates will be interviewed by the Behavioral Health Services Director.

Final appointment will be conditional upon passing a drug screening test, DOJ Live Scan fingerprinting, as well as a background investigation.

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: February 6, 2026

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

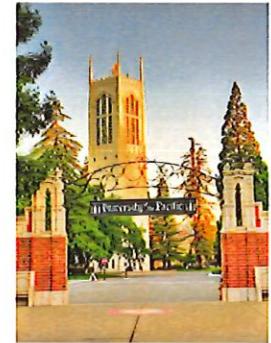
Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Milk is the leading commodity in the area. Grapes, almonds, cherries, and walnuts round out the top crops, with an abundance of other produce. Grapes make up 81,600 bearing acres, much of which are wine grapes. There are over 85 wineries with over 125 different varietals represented within the Lodi Appellation offering opportunities for tasting and special events.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.